

## THOMA PROMOTES CUNNINGHAM



**A**s of January 1, Rich Cunningham has been promoted to Senior Consultant.

Rich has been employed as a Program Manager at Thoma since 1995. During his tenure with the company, he has written many successful grant applications; been highly involved with our customers regarding project development and needs assessments; and managed or teamed on comprehensive and strategic planning projects, to name a few notable areas of accomplishment. He has also been highly involved with downtown

projects, utilizing his skills as Certified Main Street Manager, which he achieved through the National Trust for Historic Preservation's Main Street Institute.

Rich originally hails from Ticonderoga, New York and is a graduate of Syracuse University. Bernie notes, "Rich has proven to be an invaluable member of our organization and is deserving of this recognition. He will expand his role in generating new customers, meeting the needs of our existing customers, and will gradually broaden his responsibilities by assisting in the day-to-day operations of the company." Congratulations Rich!

## THOMA WELCOMES STEVE TRIOLO

**T**homa welcomes Steve Triolo to our staff in the role of Rehabilitation Assistant. He assists in the management of our rehabilitation projects and works to "keep the customer satisfied".

Steve is originally from Long Island and eventually settled in the Town of Homer with his wife and son. In addition to being a graduate of SUNY Cortland, Steve has 28 years of experience in all aspects of the construction field and is an accomplished wood worker and photographer. He also is licensed by New York State as a Home Inspector and is a Certified 203K Renovations Consultant.

We hope that Steve enjoys many fulfilling years at Thoma.



- Community Visioning
- Community Surveys
- Comprehensive Planning
- Downtown Revitalization
- Economic Development
- Feasibility Studies
- Grant Accounting
- Grant Administration
- Grant Writing
- Historic Preservation
- Housing Rehabilitation
- Infrastructure Improvements
- Lead Clearance Testing
- Lead Risk Assessment
- Loan Portfolio Management
- Market Studies
- Microenterprise Assistance
- Parks & Trail Development
- Records Consulting
- Recreation Planning
- Strategic Planning
- Zoning/Code Revisions

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Bernard Thoma,  
Senior Consultant



## IN MEMORIAM

**I**t is with great sadness that we note the passing of our friend and colleague, Charlene Clough on October 22, 2009. She was 53 years old. She worked for Thoma as a Rehabilitation Assistant on our Administrative Team.

Charlene will be remembered for her laugh, smile and sense of humor, as well as her generosity, strong work ethic, and adventurous spirit. She enjoyed traveling, kayaking, wood-working, remodeling projects, as well as designing and building construction projects.

She is survived by Trudy Wise, her Life Partner of 30 years; her mother, Alice Clough; her sister and Thoma Program Manager, Annette Huskins; niece, Audrey (Brandon) West; great-niece, Olivia West; and many aunts, uncles and cousins.

Our thoughts and prayers are with Annette and her family at this time. We miss you, Charlene!

